

To the Management of
El Gaucho Restaurant
Attention: Mrs. Omira Botta, Director

address
Bernhardstraat 23
San Nicolas, Aruba

t (297) 584 54 48
f (297) 584 55 04
e info@fta.aw

www.fta.aw
fb.com/fta.aruba
@fta.aruba

date December 5, 2022
reference nr. 0433/12/05
fax / email omira@elgaucho-aruba.com
subject Collective Labor Agreement

Dear Mrs. Botta,


By this means we hereby inform you that the FTA has called out a one hour protest action for today, December 5th, 2022 at 6 p.m. at El Gaucho.

As you are aware of, it has been 8 weeks since the FTA sent a draft CLA to you with the request to start negotiations. On November 11th, 2022 a letter was sent to the Government Mediator requesting intervention, after which we were informed by your attorney that we would be contacted at the end of november to start negotiations. This did not happen.

Your actions give the strong impression of being delay tactics, whilst according to the law you are obligated to negotiate a CLA with the FTA since our unions was appointed as the legal representative of your staff in the referendum held on the 23rd of May of this year (article 14a paragraph 4 Arbeidsgeschillenverordening).

Trusting in having informed you accordingly, we remain.

Respectfully,


Hose G. Figaroa, LL.M.
President & Secretary General FTA

cc. *Government Mediator*